

## Home Care Workers – Co Cavan

Family Carers Ireland (FCI) is *the* national charity supporting over 500,000 family carers across the country who dedicate their lives to caring for loved ones such as children or adults with physical or intellectual disabilities, frail older people, those with palliative care needs or those living with chronic illnesses or addiction. We provide a range of services and supports for family carers nationally from our local support centres.

Virigina, Co Cavan  
Remote – Flexible hours

### JOB SUMMARY

Family Carers Ireland (FCI) are a HSE approved home care provider who have been embedded in homes all over Ireland for **more than 30 years**, providing quality respite, emergency respite and home care. Our focus has always been on **providing a person-centred, tailored and quality home care service that responds to the changing needs of our service users with comprehensive, premium quality supports**. All delivered by professional, friendly, and empathetic Home Care Workers. Come join our team of Home Care Workers. Help us make a difference to older people and their families in **our** community!

### ROLE CRITERIA

The success candidate will possess the following criteria:

- Full, clean driver licence and use of your own car
- Be available to work at various times throughout the week. We offer flexible rotas to match your availability.
- Excellent communication and people skills
- Be calm, polite and professional while maintaining the highest level of confidentiality.
- Have a kind and caring nature.
- Be a reliable and trustworthy individual who is committed to providing quality person centred care in a home environment.
- Satisfactory Garda Vetting.

The following qualifications are also preferred, but not essential:

- QQI Level 5 Care Skills and QQI Level 5 Care of the Older Person or
- QQI Level 5 Full Healthcare Award including above modules
- 1 year paid experience in a similar caring role

We provide full training and ongoing support to all our employees through our free QQI training programme.

Here's what we can offer you when you join our team

|                                 |   |
|---------------------------------|---|
| <b>Role</b>                     | Home Care Worker  |
| <b>Hourly Rate</b>              | €14.70<br><i>Half hour and premium rates for Sundays and Bank Holidays are also paid.</i> |
| <b>Mileage/Travel Time</b>      | 30 cent per km plus a fortnightly travel time payment                                     |
| <b>Annual leave entitlement</b> | 8% of hours work subject to a maximum of four working weeks per annum                     |

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|---|---|
| <b>Paid Sick Leave<br/>Paid Maternity/Paternity Leave</b> | All leave subject to specific criteria.   |
| <b>Employee Assistance Programme</b>                      | Access to a free & confidential Employee Assistance Programme for employees and their family members. |
| <b>Personal Retirement Savings Accounts (PRSA)</b>        | Access available through FCI's pension provider   |
| <b>Work Phone and email</b>                               | We provide all staff with their own work phone and email address                                      |
| <b>Employee Discount Scheme</b>                           | Access to offers and discounts with several retail partners (incl Fuel Card)                          |

**Application Process** - Applicants are invited to submit their up-to date CV and cover letter demonstrating how they meet the above criteria to [jobs@familycarers.ie](mailto:jobs@familycarers.ie) no later than **25<sup>th</sup> April 2025**.

***Family Carers Ireland is an Equal Opportunities Employer***